

ENVIRONMENT, HEALTH AND SAFETY POLICY

We, at CTX Life Sciences Private Limited, Sachin, Surat, being engaged in the manufacturing of Active Pharmaceuticals Ingredients and related products are committed to continually improving our Environment, Health and Safety (EHS) performance by applying the following:

- Complying with applicable Environmental and Occupational Health and Safety Legislations, Regulations and other requirement and our own internal standards.
- Conserving natural and other resources and raw materials by optimising their usage, minimising waste and where ever possible by reusing and recycling.
- Monitoring and managing the safe disposal of all wastes.
- Developing or adapting to safe working practices in order to eliminate, reduce or control Occupational Health and Safety risks.
- Conducting Periodic audits and risk assessments.
- Providing information and awareness training programmes on EHS for all our employees, contractors and sub-contractors.

This policy shall be communicated to all employees and made available to interested agencies.

On behalf of CTXLS

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Kanak J. Jariwala Director

1st February 2011 Revision No.:02